5. H1b Hub Dashboard

**Data**

We utilize two primary datasets for our analysis. Please find this google drive link for the final cleaned dataset used in the code.

<https://drive.google.com/drive/folders/18rFed7Lw3iRRx_2atOs1-5KpG6a6pGJV?usp=sharing>

**Original data source**

1. USCIS H-1B Employer Data Hub

This dataset contains information on H-1B visa petition decisions, providing valuable insights into approval rates, trends, and outcomes over a significant period. The dataset includes the first decisions USCIS made on petitions for initial and continuing employment from fiscal year 2009 through fiscal year 2023. The original data can be accessed through <https://www.uscis.gov/tools/reports-and-studies/h-1b-employer-data-hub.>

2. LCA Data (Labor Condition Applications)

This dataset is derived from employers' Labor Condition Applications (Form ETA-9035), includes final determinations issued by the Department's Office of Foreign Labor Certification (OFLC). It provides crucial details on prevailing wages, employer attestations, and other pertinent information related to H-1B, H-1B1, and E-3 visa programs. The dataset can be accessed through <https://www.dol.gov/agencies/eta/foreign-labor/performance.>

**Dashboard output**

<https://jiayingfang.shinyapps.io/h1b_sponsorship/>